Corporate Governance Report under Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

1. Name of Listed Entity:

Hindcon Chemicals Limited

Annexure I

| | ne of Listed Entity rter ending: | • | | on Chemicals L 1st March, 2023 | | | | | | | | Annexure I |
|-----------------------|--|--------------------------------------|--|-----------------------------------|----------------------------|----------------------|--------------------------|---------------|---|--|--|--|
| I. | | Board of Directo | | , | | | | | | | | |
| Title (Mr./ Ms) | Name of the Director | PAN & DIN | Category (Chairperson/ Executive/ Non- Executive/ Independent/ Nominee) | Initial Date of Appointment | Date of re- appointment | Date of Cessation | Tenure (in months) | Date of Birth | No. of Directorship in the listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity [in reference to proviso to regulation 17A(1)] | Number of memberships in the Audit/Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No. of post of Chairperson in the Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| Mr. | Sanjay Goenka | PAN- ADWPG3366L DIN - 00848190 | Chairman & Managing Director/ Executive | 15.12.1999 | 01.04.2021 | - | - | 24.05.1965 | 1 | - | 1 | - |
| Mrs. | Nilima Goenka | PAN- ADUPG1640H DIN-00848225 | Whole time Director/ Executive | 25.08.1998 | 01.06.2020 | - | - | 24.08.1969 | 1 | - | 1 | - |
| Mr. | Ramsanatan Banerjee | PAN- ADUPB6024C DIN-05191594 | Whole-time Director/ Executive | 04.02.2012 | 04.02.2020 | - | - | 02.10.1956 | 1 | - | - | - |
| Mr. | Sudhir Kumar Bhartia | PAN- ADUPB4014G DIN- 00644721 | Independent Director/ Non- Executive | 28.05.2022 | - | - | 10 Months | 22.10.1966 | 1 | 1 | 2 | - |
| Mr. | Girdhari Lal Goenka | PAN- ADZPG1962B DIN-00613725 | Independent Director/ Non- Executive | 08.08.2017 | 08.08.2017 | - | 67 Months | 06.01.1964 | 1 | 1 | - | - |
| Mr. | Binay Kumar Agarwal | PAN- ACGPA4056Q DIN-01342065 | Independent Director/ Non- Executive | 08.08.2017 | 08.08.2017 | - | 67 Months | 30.09.1966 | 2 | 2 | 3 | 3 |
| | | chairperson appo | | | | Yes | | | | | | |
| | Whether Chairperson is related to managing Director or CEO Yes | | | | | | | | | | | |

| II. Composition of | Committees | | | | |
|---|--|---------------------------|--|------------------------|----------------------|
| Name of Committee | Whether Regular Chairperson appointed | Name of Committee Members | Category (Chairperson/Executive/Non- Executive/independent/Nominee) | Date of Appointment | Date of Cessation |
| 1. Audit Committee | Yes | Mr. Binay Kumar Agarwal | Chairman/Independent Director/Non- Executive | 15.09.2017 | |
| | | Mr. Sudhir Kumar Bhartia | Member/Independent Director/Non- Executive | 28.05.2022 | |
| | | Mr. Sanjay Goenka | Member/Chairman & Managing Director/Executive | 15.09.2017 | |
| 2. Nomination & Remuneration Committee | Yes | Mr. Girdhari Lal Goenka | Chairman/Independent Director/Non- Executive | 15.09.2017 | |
| | | Mr. Binay Kumar Agarwal | Member/Independent Director/Non- Executive | 15.09.2017 | |
| | | Mr. Sudhir Kumar Bhartia | Member/Independent Director/Non- Executive | 28.05.2022 | |
| 3. Risk Management Committee (if applicable) | NA | NA | NA | NA | |
| 4. Stakeholders' Relationship Committee | Yes | Mr. Binay Kumar Agarwal | Chairman/Independent Director/Non- Executive | 15.09.2017 | |
| | | Mr. Sudhir Kumar Bhartia | Member/Independent Director/Non- Executive | 28.05.2022 | |
| | | Mrs. NilimaGoenka | Member- Whole Time Director /Executive | 15.09.2017 | |
| 5. Corporate Social Responsibilty Committee | Yes | Mr. Sanjay Goenka | Chairman/ Chairman & Managing Director/Executive | 25.05.2018 | |
| | | Mr. Binay Kumar Agarwal | Member/Independent Director/Non- Executive | 25.05.2018 | |
| | | Mrs. NilimaGoenka | Member- Whole Time Director /Executive | 25.05.2018 | |

| II | I | Meeting of Board of Direct | tors | | | | |
|----|---|--------------------------------|------------------------|----------------|-------------------|-------------------|----------------------------|
| | | Date(s) of Meeting (if any) in | Date(s) of Meeting (if | Whether | Number of | Number of | Maximum gap between any |
| | | the previous quarter | any) in the relevant | requirement of | Directors present | Independent | two consecutive (in number |
| | | | quarter | quorum met | | Directors present | of days) |
| | | 14.11.2022 | 09.02.2023 | Yes | 6 | 3 | 86 |

| IV | Meeting of Committees | Audit Committee | | | | | | |
|----|--------------------------------|------------------------|----------------|-------------------|--------------------------|----------------------------|--|--|
| | Date(s) of Meeting (if any) in | Date(s) of Meeting (if | Whether | Number of | Maximum gap between any | | | |
| | the previous quarter | any) in the relevant | requirement of | Directors present | Independent | two consecutive (in number | | |
| | | quarter | quorum met | | Directors present | of days) | | |
| | 14.11.2022 | 09.02.2023 | Yes | 3 | 2 | 86 | | |

| IV | Meeting of Committees | Nomination and Remuneration Committee | | | | | | |
|----|--------------------------------|---------------------------------------|----------------|-------------------|-------------------------|----------------------------|--|--|
| | Date(s) of Meeting (if any) in | Date(s) of Meeting (if | Whether | Number of | Maximum gap between any | | | |
| | the previous quarter | any) in the relevant | requirement of | Directors present | Independent | two consecutive (in number | | |
| | | quarter | quorum met | | Directors present | of days) | | |
| | 14.11.2022 | 09.02.2023 | Yes | 3 | 3 | 86 | | |

| IV | Meeting of Committees | Stakeholders Relationship Committee | | | | | | |
|----|--------------------------------|--|------------|--------------------------|--------------------------|----------------------------|--|--|
| | Date(s) of Meeting (if any) in | Date(s) of Meeting (if Whether Number of | | | Number of | Maximum gap between any | | |
| | the previous quarter | any) in the relevant requirement of | | Directors present | Independent | two consecutive (in number | | |
| | | quarter | quorum met | | Directors present | of days) | | |
| | 14.11.2022 | 09.02.2023 | Yes | 3 | 2 | 86 | | |

| \mathbf{V} | Meeting of Committees | | Corporate Social Responsibility Committee | | | | | | |
|--------------|--------------------------------|--|---|---|-------------------|----------------------------|--|--|--|
| | Date(s) of Meeting (if any) in | Date(s) of Meeting (if Whether Number of | | | Number of | Maximum gap between any | | | |
| | the previous quarter | any) in the relevant | ** | | - | two consecutive (in number | | | |
| | | quarter | quorum met | | Directors present | of days) | | | |
| | Nil | 09.02.2023 | Yes | 3 | 1 | 256 | | | |

| IV | Related Party Transactions | |
|----|--|--------------------------------------|
| | Subject | Compliance Status (yes / No / NA) |
| | Whether prior approval of audit committee obtained | Yes |
| | Whether shareholder approval obtained for material RPT | NA |
| | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by the Audit Committee | Yes |

| VI. | Affirmation | | | | | |
|-----|---|---|--|--|--|--|
| 1 | The composition of Board of Directors is in terms of SE | EBI (Listing obligations and disclosure requirements) Regulations, 2015 Yes | | | | |
| 2 | The composition of the following committees is in terms | s of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 | | | | |
| | a | Audit Committee -Yes | | | | |
| | b | Nomination & Remuneration Committee -Yes | | | | |
| | С | Stakeholders' Relationship Committee -Yes | | | | |
| | d | Risk Management Committee(applicable to top 500 listed entites) - NA | | | | |
| 3 | The committee members have been made aware of their 2015Yes | powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, | | | | |
| | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015Yes | | | | | |
| 5 | This report and/or the report submitted in the previous of | uarter has been placed before Board of Directors Yes | | | | |

For Hindcon Chemicals Limited

Sd/-

Ankita Banerjee Company Secretary & Compliance Officer

| | Annex | | | | | | | |
|----|--|------------------------------|-----------------------------------|-----------------|--|--|--|--|
| | Annexure II to be submitted by listed entity at the end | | • ` | nancial year) | | | | |
| | I. Disclosure on website in terms of Listing Regulations Sr Item Complianc If status is "No" details of Web address | | | | | | | |
| Sr | Item | e status (Yes/ No/ NA) | non-compliance may be given here. | Web address | | | | |
| 1 | Details of business | Yes | | www.hindcon.com | | | | |
| 2 | Terms and conditions of appointment of independent directors | Yes | | www.hindcon.com | | | | |
| 3 | Composition of various committees of board of directors | Yes | | www.hindcon.com | | | | |
| 4 | Code of conduct of board of directors and senior management personnel | Yes | | www.hindcon.com | | | | |
| 5 | Details of establishment of vigil mechanism/ Whistle Blower policy | Yes | | www.hindcon.com | | | | |
| 6 | Criteria of making payments to non-executive directors | Yes | | www.hindcon.com | | | | |
| 7 | Policy on dealing with related party transactions | Yes | | www.hindcon.com | | | | |
| 8 | Policy for determining 'material' subsidiaries | Yes | | www.hindcon.com | | | | |
| 9 | Details of familiarization programmes imparted to independent directors | Yes | | www.hindcon.com | | | | |
| 10 | Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances | Yes | | www.hindcon.com | | | | |
| 11 | email address for grievance redressal and other relevant details | Yes | | www.hindcon.com | | | | |
| 12 | Financial results | Yes | | www.hindcon.com | | | | |
| 13 | Shareholding pattern | Yes | | www.hindcon.com | | | | |
| 14 | Details of agreements entered into with the media companies and/or their associates | NA | | NA | | | | |
| 15 | Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange | NA | | NA | | | | |
| 16 | New name and the old name of the listed entity | NA | | NA | | | | |
| 17 | Advertisements as per regulation 47 (1) | Yes | | www.hindcon.com | | | | |
| 18 | Credit rating or revision in credit rating obtained | NA | | NA | | | | |
| 19 | Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year | Yes | | www.hindcon.com | | | | |
| 20 | Whether company has provided information under separate section on its website as per Regulation 46(2) | Yes | | www.hindcon.com | | | | |
| 21 | Materiality Policy as per Regulation 30 | Yes | | www.hindcon.com | | | | |
| 22 | Dividend Distribution policy as per Regulation 43A (as applicable) | NA | | NA | | | | |
| 23 | It is certified that these contents on the website of the listed entity are correct | Yes | | www.hindcon.com | | | | |

For Hindcon Chemicals Limited

Sd/-

Ankita Banerjee Company Secretary & Compliance Officer

| I. Annual Affirmations | | | | | | |
|------------------------|---|----------------------------------|------------------------------------|---|--|--|
| Sr | Particulars | Regulation Number | Compliance status (Yes/ No/ NA) | If status is "No" details of non-compliance may be give | | |
| 1 | Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility' | 16(1)(b) & 25(6) | Yes | horo | | |
| 2 | Board composition | 17(1), 17(1A) & 17(1B) | Yes | | | |
| 3 | Meeting of Board of directors | 17(2) | Yes | | | |
| 4 | Quorum of Board meeting | 17(2A) | Yes | | | |
| 5 | Review of Compliance Reports | 17(3) | Yes | | | |
| 6 | Plans for orderly succession for appointments | 17(4) | Yes | | | |
| 7 | Code of Conduct | 17(5) | Yes | | | |
| 8 | Fees/compensation | 17(6) | Yes | | | |
| 9 | Minimum Information Compliance Certificate | 17(7) | Yes Yes | | | |
| 10 | Risk Assessment & Management | 17(8) | Yes | | | |
| 11 | Performance Evaluation of Independent Directors | 17(9) 17(10) | Yes | | | |
| | - | | | | | |
| 13 | Recommendation of Board | 17(11) | Yes | | | |
| 14 | Maximum number of Directorships | 17A | Yes Yes | | | |
| 15 | Composition of Audit Committee Meeting of Audit Committee | 18(1) | Yes | | | |
| 16 | • | 18(2) | | | | |
| 17 | Composition of nomination & remuneration committee | 19(1) & (2) | Yes | | | |
| 18 | Quorum of Nomination and Remuneration Committee meeting | 19(2A) | | | | |
| 19 | Meeting of Nomination and Remuneration Committee | 19(3A) | Yes | | | |
| 20 | Composition of Stakeholder Relationship Committee | 20(1), 20(2) & 20(2A) | Yes | | | |
| 21 | Meeting of Stakeholders Relationship Committee | 20(3A) | Yes | | | |
| 22 | Composition and role of risk management committee | 21(1),(2),(3),(| NA | | | |
| 23 | Meeting of Risk Management Committee | 21(3A) | NA | | | |
| 24 | Vigil Mechanism | 22 | Yes | | | |
| 25 | Policy for related party Transaction | 23(1),(1A),(5), (6),(7) & (8) | Yes | | | |
| 26 | Prior or Omnibus approval of Audit Committee for all related party transactions | 23(2), (3) | Yes | | | |
| 27 | Approval for material related party transactions | 23(4) | Yes | | | |
| 28 | Disclosure of related party transactions on consolidated | 23(9) | Yes | | | |
| 29 | basis Composition of Board of Directors of unlisted material Subsidiary | 24(1) | NA | | | |
| 30 | Other Corporate Governance requirements with respect to subsidiary of listed entity | 24(2),(3),(4),(5) & (6) | NA | | | |
| 31 | Annual Secretarial Compliance Report | 24(A) | Yes | | | |
| 32 | Alternate Director to Independent Director | 25(1) | NA | | | |
| 33 | Maximum Tenure | 25(2) | Yes | | | |
| 34 | Meeting of independent directors | 25(3) & (4) | Yes | | | |
| 35 | Familiarization of independent directors | 25(7) | Yes | | | |
| 36 | Declaration from Independent Director | 25(8) & (9) | Yes | | | |
| 37 | D & O Insurance for Independent Directors | 25(10) | NA | | | |
| 38 | Memberships in Committees | 26(1) | Yes | | | |
| 39 | Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3) | Yes | | | |
| 40 | Disclosure of Shareholding by Non-Executive Directors | 26(4) | Yes | | | |
| 41 | Policy with respect to Obligations of directors and senior management | 26(2) & 26(5) | Yes | | | |
| 1 | Name of signatory | Ankita Banerjee | | | | |
| | Designation | Company | | | | |
| 2 | | Secretary and | | | | |
| 2 | i | Compliance | | | | |

| Annexure II | | | | | | | |
|-------------|--|--|--|--|--|--|--|
| III. | Affirmations | | | | | | |
| Sr | Particulars | Compliance status (Yes/No/NA) | | | | | |
| 1 | The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied | NA | | | | | |
| | Any other information to be provided | | | | | | |
| Annexure II | | | | | | | |
| 1 | Name of signatory | Ankita Banerjee | | | | | |
| 2 | Designation | Company Secretary and Compliance Officer | | | | | |

| | Additional Half yearly Dis | closure | |
|--|--|-------------------------------|--|
| Applicability of disclosure | Not Applicable | | |
| Reason for Non Applicability | The Company has not given any | | |
| | loans, guarantees or provided any | | |
| | securities | | |
| I. Disclosure of Loans/ guarantees/con | nfort letters /securities etc.refer note b | elow | |
| (A)Any loan or any other form of debt | advanced by the listed entity directly | or indirectly to | |
| Entity | Aggregate amount advanced during | Balance | |
| | six months | outstanding at the | |
| | | end of six months | |
| Promoter or any other entity controlled | | | |
| by them | | | |
| Promoter Group or any other entity | | | |
| controlled by them | | | |
| Directors (including relatives) or any | | | |
| other entity controlled by them | | | |
| KMPs or any other entity controlled | | | |
| by them | | P 4 1 44 P 4 | 1 . 1. 4 |
| (B) Any guarantee / comfort letter (by | | | |
| Entity | Type (guarantee, comfort letter etc.) | 00 0 | Balance outstanding at the end of six months(taking into account any |
| | | of issuance during six months | invocation) |
| | | SIX IIIOIILIIS | invocation) |
| Promoter or any other entity controlled | | | |
| by them Promoter Group or any other entity | | | |
| controlled by them | | | |
| Directors (including relatives) or any | | | |
| other entity controlled by them | | | |
| KMPs or any other entity controlled by | | | |
| them | | | |
| (C) Any security provided by the lister | d entity directly or indirectly, in conne | ction with any loan(s | s) or any other form of debt availed l |
| Entity | Type of security (cash, shares etc.) | Aggregate value of | Balance outstanding at the end of |
| | | security provided | six months |
| | | during six months | |
| Promoter or any other entity controlled | | | |
| by them | | | |
| Promoter Group or any other entity | | | |
| controlled by them | | | |
| Directors (including relatives) or any | | | |
| other entity controlled by them | | | |
| KMPs or any other entity controlled by | | | |
| them | | | |
| (D) Additional Information | | | |
| II. Affirmations | | | |
| Affirm | ations | Compliance Status | Company Remarks |
| | | | |
| All loans (or other form of debt), guarant | ees, comfort letters (by whatever name | | |
| Name | | | |
| Designation | | | 1 |
| Place | | | |
| Date | | | |

For Hindcon Chemicals Limited

Sd/-

Ankita Banerjee Company Secretary & Compliance Officer